



## Corporate Social Responsibility Policy

---

PTTEP is committed to being a good corporate citizen to local communities and societies in which we operate. We ensure the sustainable development of society by proactive engagement to improve the local environment and living standards in order to meet the societies' needs. Therefore, we have formulated the Corporate Social Responsibility Policy that has been framed to align with international standards and the PTT Group CSR Policy, adhering to the following:

1. Integrate social responsibility with each business decision-making and execution process.
2. Uphold fundamental human rights while respecting local laws, cultures, customs, and values in dealing with employees and those affected by our business execution alike, and shall not be complicit in human rights abuses.
3. Contribute to the sustainable social development, conservation of natural resources, and environment of the community in which we operate.
4. Conduct effective and transparent engagement and communication with our stakeholders.
5. Cultivate social responsibility awareness and values among management, employees and contractors.

All PTTEP management and employees at all levels are obligated to strictly perform in accordance with the PTTEP CSR policy, to achieve the sustainable development of the organization, business, society and environment.

(Mr. Montri Rawanchaikul)

Chief Executive Officer

4 October 2021