

2023 Corporate KPI



1 DRIVE VALUE

- Net Income
- Unit Cost
- Daily Sale Volume
- Lost Time Injury Frequency (LTIF)
- 1P
- 2C
- Key Development Project

65%

2 DECARBONIZE

- GHG Management
 - GHG Emissions Intensity Reduction & Offsetting
- Carbon Capture and Storage (CCS) Project Execution

10%

3 DIVERSIFY

- AI & Robotic Ventures (ARV)
- Power & New Energies
- CCS as a Service

25%



1P: Proved Reserves
2C: Best Estimate of Contingent Resources