



# PTTEP Employee Development Program

# PTTEP Mentorship Program

A NEW WAY to learn from  
Management across functions





# PTTEP Mentorship Program is one of the keys for Leadership Development as per following aspects.



## More Effective Learning Approach:

Compared to traditional training, mentoring provides personalized and contextual learning tailored to an individual's needs.

Real-time feedback allows mentee to adjust and improve continuously.

Moreover, exposure to senior leaders helps mentees develop big-picture thinking and problem-solving abilities.





# Learning Opportunities -

**A Way of Developing Talent through Knowledge Transfer and Experience Sharing.**

Mentoring program provides two-way learning opportunity as it keeps mentees and mentors engaged, feeling valued, motivated and willing to listen, especially when both parties gain benefit from the program.

Mentees learn from real-world scenarios & practical insights that go beyond textbooks and training programs. They also gain exposure to different leadership styles by observing and interacting with senior leaders.

Mentors, on the other hand, have been cultivated coaching, communication, and decision-making skills—key traits of effective leaders.







## Create Healthy Work Culture of Collaboration

Apart from developing skills and knowledge from experienced professional, mentor-mentee relationship helps improve **Cross-departmental Collaboration** as it encourages networking and knowledge sharing across different teams.

The program not only helps underrepresented employees gain leadership opportunities, but also **supports Diversity & Inclusion in Leadership** as it creates an inclusive environment where diverse perspectives contribute to management decisions.



# NEW MANAGER PROGRAM

2024 Development Program



# OBJECTIVE

The goal of this program is to equip new managers with the skills, knowledge, and mindset necessary to lead teams effectively, communicate clearly, and drive organizational success.

## Key Outcomes:

- A confident, competent leadership team capable of driving growth and achieving company goals.
- Improved team dynamics, communication, and performance across departments.
- Enhanced organizational culture with empowered and skilled leaders.



## HR KNOWLEDGES & PRACTICES

- Workforce Planning
- Capability Development
- Compensation & Benefit
- Employee Relations



## LEADERSHIP SKILLS & MINDSET

- Ethical Leadership
- Driving Performance through Coaching & Feedback
- Managing 360 Degree (Stakeholder Management)
- Strategic Thinking & Decision Making
- Workplace Mental Well Being