Governance, Risk Management, and Compliance Performance Data

ข้อมูลผลการดำเนินงานด้านการกำกับดูแลกิจการที่ดี การบริหารความเสี่ยง และการกำกับการปฏิบัติตามกฎเกณฑ์

GRI Standard	Indicator	Unit	2022	2023	2024	2025
GRI 2	**Board**					
2-9	Total Board Size	Person	14	13	15	14
	Executive Director	Person	1	1	1	1
	Independent Director[1]	Person	10	8	10	9
	Independent Director (S&P Global CSA Definition)[2]	Person	13	12	14	13
	Other Non-executive Director	Person	13	12	14	13
2-9	Number of Female Directors	Person	2	3	2	3
2-9, 2-11	Number of Years Chairman is Non-Executive and Independent	Years	2	3	4	0.13
2-18	Average Board Meeting Attendance	%	97	98	97	97
	Minimum Attendance	%	85	85	85	85
	Number of Non-executive / Independent Directors with 4 or Less Other Mandates	Person	13	12	14	12
	Number of Other Mandates for Non-executive / Independent Director is Restricted to	Position	2	2	4	4
2-9	Average Tenure of Board Member	Years	3.50	3.20	2.10	1.07
	Number of Independent or Non-Executive Members with Industry Experience (Management, Consulting, Academic, Research)	Person	13	12	14	13
-	**Shareholder**					
-	Family Ownership	% Shares Held by Family Members	NA	NA	NA	NA
	Government Ownership[3]	%	65.29	65.29	65.29	65.29
GRI 205	**Code of Conduct (CoC)**					
205-2 (11.20.3)	CoC Coverage of Application for Employees	%	100	100	100	100
	CoC Coverage of Application for Contractor / Suppliers / Service Providers	%	100	100	100	100
	CoC Coverage of Application for Subsidiaries	%	100	100	100	100
	CoC Coverage of Application for Joint Ventures	%	100	100	100	100
	Written / Digital Acknowledgement for Employees	%	100	100	100	100
	Written / Digital Acknowledgement for Contractor / Suppliers / Service Providers	%	100	100	100	100
	Written / Digital Acknowledgement for Subsidiaries	%	100	100	100	100
	Written / Digital Acknowledgement for Joint Ventures	%	100	100	100	100
	Training Provided to Employees	%	100	100	100	100
	Training Provided to Contractor / Suppliers / Service Providers	%	94	100	100	100
	Training Provided to Subsidiaries	%	100	100	100	100
	Training Provided to Joint Ventures	%	100	100	100	100
GRI 205, 406, 418	**Code of Conduct Cases**					
	Number of Whistleblowing Cases	Case	13	33	46	31
	Whistle-blower - External Reporter	Case	3	16	14	5
	Whistle-blower - Internal Reporter	Case	3	4	13	13
	Whistle-blower - Anonymous	Case	7	13	19	13
	Number of Accepted Cases after Considering Evidence and Witnesses	Case	8	11	18	16
	Number of Wrongdoing Cases	Case	3	3	15	9
	Health and Safety	Case	0	0	1	2

GRI Standard	Indicator	Unit	2022	2023	2024	2025
205-3, 406-1 (11.20.4)	Business Integrity					
	Non-compliance with Regulation	Case	0	0	1	1
	Conflict of Interest	Case	0	2	1	1
	Corruption, Fraud, Bribery	Case	0	0	2	1
	Use of Asset and Information	Case	0	0	3	0
	Others I.E. Money Laundering or Insider Trading	Case	0	0	0	0
	Human Resources					
	Inappropriate Manner Including Discrimination	Case	0	1	6	1
	Sexual Harassment	Case	3	0	2	2
	Non-sexual Harassment	Case	0	0	1	1
	Others	Case	0	0	0	0
418-1	Breaches of Customer Data Privacy	Case	0	0	0	0
	Complaints Received from Outside Parties and Substantiated by the Organization	Case	0	0	0	0
	Complaints Received from Regulatory Bodies	Case	0	0	0	0
	Total Number of Identified Leaks, Thefts, or Losses of Customer Data	Case	0	0	0	0
-	Total amount of fines related to corruption and bribery cases	USD	0	0	0	0
	Total amount of convictions related to corruption and bribery	USD	0	0	0	0
205-3 (11.20.4)	Consequences of Wrongdoing	Case	3	3	15	9
	Verbal Warning	Case	0	1	6	1
	Written Warning	Case	2	2	6	3
	Suspension	Case	0	0	0	0
	Termination with Severance Pay	Case	0	0	0	0
	Termination without Severance Pay	Case	1	0	3	5
GRI 2	Compliance					
2-27	Non-Compliance with Laws and Regulations in the Social and Economic Area	Case	0	0	0	0
	Total Number of Significant Instances for which Non-monetary Sanctions	Case	0	0	0	0
	Total Number of Significant Instances for which Fines[4]	USD	0	0	0	0
-	Information Security Cybersecurity					
	The IT BCM and Incident Response Procedure Testing	Time/Year	2	2	5	4
	The Percentage of PTTEP IT Infrastructure Certified by ISO 27001	%	100	100	100	100
	Total Number of Breaches of Information Security	Case	0	0	0	0
	Total Number of Information Security Breaches (Clients, Customers and Employees) and Use of Asset and Information	Case	0	0	0	0

Remarks:

[1] The number of directors who meet all criteria of PTTEP's Independent Directors which can be found in PTTEP's Board Independent Statement.

[2] The number of directors who meet 4 out of 9 criteria (including 2 of the first 3) in S&P Global's Corporate Sustainability Assessment (CSA) for Independent Directors. These criteria are:

- Criteria 1: The director must not have been employed by the company in an executive capacity within the last year.
- Criteria 3: The director must not be a "Family Member of an individual who is, or during the past three years was employed by the company or by any parent or subsidiary of the company as an executive officer."
- Criteria 4: The director must not be (and must not be affiliated with a company that is) an adviser or consultant to the company or a member of the company's senior management.
- Criteria 8: The director must not have been a partner or employee of the company's outside auditor during the past year.

[3] Information as of 13 August 2025

NA: Not Applicable