| Human Rights Performance Data<br>ข้อมูลผลการดำเนินงานด้านสิทธิมนุษยชน | | | | | | |
|---|---|---|---|---|---|---|
| GRI Standard | Indicator | Unit | 2022 | 2023[1] | 2024 | 2025 |
| - | Human Rights | | | | | |
| - | Own Operations [2] | | | | | |
| | A. % of Total Assessed (Human Rights Assessment in Own Operation) | % of Companies | 100 | 100 | 100 | 100 |
| | B. % of Total Assessed (Of A.) Where Risks have been Identified with Mitigation Plans Included (Human Rights Assessment in Own Operation) | % of Companies | 18 | 44 | 44 | 28 |
| | C. % of Risk (Of B.) with Mitigation or Remediation Process Implemented (Human Rights Assessment in Own Operation) | % of Companies (identified with risks) | 100 | 100 | 100 | 100 |
| | Contractors & Tier-1 Suppliers [3] | | | | | |
| | A. % of Total Assessed (Human Right Assessment for Contractor & Tier-1 Suppliers) | % of Contractor companies | 100 | 100 | 100 | 100 |
| | B. % of Total Assessed (of A.) where Risks have been Identified with Mitigation Plans Included (Human Rights Assessment for Contractor & Tier-1 Suppliers) | % of Contractor companies | 0 | 0 | 0 | 0 |
| | C. % of Risk (of B.) with Mitigation or Remediation Process Implemented (Human Rights Assessment for Contractor & Tier-1 Suppliers) | % of Contractor companies (identified with risks) | 100 | 100 | 100 | 100 |
| | Joint Ventures [4] | | | | | |
| | A. % of Total Assessed (Human Right Assessment for JV) | % of Joint Venture Companies | 100 | 100 | 100 | 100 |
| | B. % of Total Assessed (of A.) where Risks have been Identified with Mitigation Plans Included (Human Rights Assessment for JV) | % of Joint Venture Companies | 14 | 15 | 16 | 20 |
| | C. % of Risk (of B.) with Mitigation or Remediation Process Implemented (Human Rights Assessment for JV) | % of Joint Venture Companies (Identified Risks) | 100 | 100 | 100 | 100 |

Remarks:

[1] 2023 onwards, human rights risk assessment was conducted using a new methodology recommended by an independent human rights specialist as part of PTTEP human rights due diligence (HRDD) review. This methodology is not applicable to Contractors & Tier-1 Suppliers.

[2] Own operations including direct activities, own employees, own sites, own products/services.

[3] Contractors and tier-1 suppliers including brokers, consultants, contractors, distributors, franchisees or licensees, home workers, independent contractors, manufacturers, primary producers, sub-contractors and wholesalers.

[4] Joint ventures meaning PTTEP as joint venture partners with stakes above 10% (All joint ventures not included in own operations as defined above).