2024

PTTEP Materiality Assessment Result





PTTEP Materiality Assessment Process





Understand the organization's context



Identify actual and potential impacts



Assess the significant of the impacts



Prioritize the most significant impacts

- Review entire business activities, business relationships, sustainability context, and all stakeholders through its value chain
- Review global trend and peer reviews across the industry as well as engage relevant stakeholders to predetermine materiality issues
- Identify actual, potential impacts of materiality issues on the economy, environment, stakeholders, and human rights, which include both positive and negative impacts in the short-term and long-term*, covering all PTTEP's business activities throughout the value chain via conducting an interview on relevant stakeholders and collecting their opinions via an online survey
- Be based on the principle of double materiality, the assessment method will:
 - Engage with external stakeholders to take note of their perceptions about company's impacts on economy, environment, stakeholders, and human rights
 - Engage with internal stakeholders (management level) to collect their perceptions about sustainability context impacts on company
 - Assess and determine the significance of identified impacts from stakeholder engagement by considering 2 dimensions; 1) severity (scale, scope, irremediable) and 2) likelihood of the impacts

- Define criteria for the selection of key sustainability issues
- Verify key sustainability issues against expert testing by reviewing environmental, social, governance and economics (ESG) issues. Then, the impact score from expert testing is combined with the company's score obtained from the stakeholder interview and online survey
- Approve materiality issues by
 Management Committee and
 Acknowledge by Corporate Governance
 and Sustainability Committee (Board
 level)
- Include materiality issues as part of the key inputs for sustainability strategy development and revision
- Collect data on sustainability performance across all sustainability issues and publicly disclose through various channels to efficiently respond to each stakeholder group

* Short-term impact: less than 5 years Long-term impact: 5 years and longer

Remark:

- Materiality assessment process verified by third-party assurance provider
- Materiality Analysis conducted/reviewed at least annually

2024 Materiality Topics



Significant Issues

- Energy Transition and Business Model Resilience
- Governance, Risk Management and Compliance
- Safety, Security and Occupational Health
- Climate Change and Net Zero
- Technology Development, Innovation and Digitalization
- Human Resource Management
- Environmental Management and Operational Eco-efficiency

Foundation Issues

- Contribution to Communities and Society
- Human Rights
- IT Security, Cybersecurity and System Availability
- Stakeholder Management
- Biodiversity and Ecosystem Services Management
- Supply Chain Management
- Governance and Economic Dimension
- Environmental Dimension

SocialDimension

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1. Energy Transition and Business Model Resilience

	Materiality Issues	Impact on Environm	nental and Soci	ial		Materiality Issues Impact on Business	Double Materiality	Corporate KPI	Long Term	Target Year	Output Metric 4 Year	Impact Metrics
Main Impact Generated (Potential/ Actual)	Cause of the Impact	Stakeholders	Human Rights	Alignment with SDGs	Impact Level	Impact Level	Impact Level		Target	Tear	Performance	
Positive (+) • Enhance business resilience and competitiveness [S/L] • Ensure national	OperationsProducts and ServicesSupply Chain	Government Agencies and Regulators Vendors and Contractors/	18, 24, 25 and 27	Direct Total base	High	High	High	Net IncomeUnit CostProduction/ Sales1P and	Pursue Sustainable Growth in Focus Areas	2030	Total RevenueTotal Operating Profit	% increase of operating profit
 energy security [S/L] Mitigate immediate/long term impact of crises [S/L] Proactively manage stakeholder expectations [S/L] 		Suppliers Customers Employees and Directors Shareholders and Financial Institutions		9 NOTICE MONITOR OF THE PROPERTY OF THE PROPER				Resource Added	Maintain Competitive Unit Cost for E&P	2030	Finding and Development CostProduction Cost	
Negative (-) Experience an escalation of costs in the national energy sector [S/L] High risk in E&P		 Business Partners, Consortium, Joint Ventures Communities and Society 		Indirect Indirect					 Maintain Reserves to Production Ratio (R/P) >5 Years 	2030	 Hydrocarbon Proved Reserve (1P) Hydrocarbon Production 	
business due to energy disruption [S/L] • Less competitiveness in energy sector [L] • Lose stakeholder trust [S/L]									 Allocate 10% of Total CAPEX Budget for Transition Business During 2024-2030 	2030	• CAPEX	

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2. Governance, Risk Management and Compliance

M	ateriality Issues	Impact on Environn	nental and Soci	al		Materiality Issues Impact on Business	Double Materiality	Corporate KPI	Long Term Target	Target Year	Output Metric 4 Year	Impact Metrics
Main Impact Generated (Potential/Actual)	Cause of the Impact	Stakeholders	Human Rights	Alignment with SDGs	Impact Level	Impact Level	Impact Level				Performance	
 Positive (+) Enhance business confidence and public acceptance [S/L] Well manage crisis situations [S/L] Prevent reputation damage and gain stakeholder trust from transparency operation [S/L] Effective management for all PTTEP operations and for those conducted by subsidiaries, business partners, and suppliers [S/L] 	 Operations Products and Services Supply Chain 	 Government Agencies and Regulators Vendors and Contractors/ Suppliers Customers Employees and Directors Shareholders and Financial Institutions Business Partners, Consortium, Joint Ventures Communities and Society 	Right No. 3, 5, 6, 7, 9 and 10	Direct 16 MAR RIDER MERCHANIS MERCHANIS MERCHAN	High	High	High	Asset Key Milestones (Operation Continuity)	 Achieve zero fraud and corruption and zero non-compliance Achieve high-impact risk identification with effective mitigation Achieve holder in the control in the c	2030	 Number of Wrongdoing Case Number of Compliance with Laws and Regulations in the Social and Economic Area Case 	 % Decrease of Non compliance/ Wrongdoing Cases GRC Maturity Score Increasing
Negative (-) Lose stakeholder trust caused by reputation damage from poor practice [S/L] High potential for financial loss caused by fraud, non-compliance fines, operational disruptions, and inefficient resource [S/L] Unable to deliver products and reserve as planned [S/L]									deficiency Increase GRC maturity level to level 4+ (Transform and Advantaged)			

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3. Safety, Security and Occupational Health

M	ateriality Issues	Impact on Environn	nental and Soci	al		Materiality Issues Impact on Business	Double Materiality	Corporate KPI	Long Term Target	Target Year	Output Metric 4 Year	Impact Metrics
Main Impact Generated (Potential/Actual)	Cause of the Impact	Stakeholders	Human Rights	Alignment with SDGs	Impact Level	Impact Level	Impact Level				Performance	
Positive (+) • Enhance safety culture [S/L] • Improve employee morale and productivity [S] • Better SSHE performance [S/L] • Reduce cost due to lower incidents and work related illnesses [S] • Enhance operation efficiency from regulations and industry standards compliance [S/L] • Increase reputation and stakeholder trust [S/L]	 Operations Products and Services Supply Chain 	 Government Agencies and Regulators Vendors and Contractors/ Suppliers Customers Employees and Directors Shareholders and Financial Institutions Business Partners, Consortium, Joint Ventures Communities and Society 	Right No. 1, 2, 4, 23, 25, 28, 32 and 34	Direct 3 monator 10 monator 12 monator 12 monator 13 state 13 state 16 monator 16 monator 16 monator 17 monator 18 monator 18 monator 19 monator 19 monator 10 monator	High	High	High	LTIF	 Achieve zero incidents (Target Zero) Maintain Personal Safety of All Employees and Suppliers/ Contractors and Process Safety of All Facilities 	Yearly	 LTIF TRIR Number of Process Safety Events Loss of Primary Containment Oil and Chemical Spill Rate 	% Decrease of Incidents
Negative (-) Increase SSHE risks [S/L] Encounter decreased employee morale and productivity [S] Suffer an increased financial loss caused by accidents, disruptions and absenteeism [S] Experience a deterioration in reputation and stakeholder trust [S/L]												

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4. Climate Change and Net Zero

	Materiality Issues	Impact on Environn	nental and Soci	al		Materiality Issues Impact on Business	Double Materiality	Corporate KPI	Long Term Target	Target Year	Output Metric 4 Year Performance	Impact Metrics
Main Impact Generated (Potential/Actual)	Cause of the Impact	Stakeholders	Human Rights	Alignment with SDGs	Impact Level	Impact Level	Impact Level				renomiance	
Positive (+) Proactively manage stakeholder expectations [S/L] Support national target and agenda including UNSDGs [S/L] Negative (-) Less competitiveness in energy sector [L] Lose stakeholder trust [S/L] Face a delay in net zero commitment achievement [L]	Operations Products and Services Supply Chain	 Government Agencies and Regulators Vendors and Contractors/ Suppliers Customers Employees and Directors Shareholders and Financial Institutions Business Partners, Consortium, Joint Ventures Communities and Society 	Right No. 18, 24, 25 and 27	Direct Tournel of the control of the contr	High	High	High	GHG Management	 30% GHG Intensity Reduction Conserve and restore 200,000 rai of forestations 50% GHG Intensity Reduction Net Zero GHG Emissions 	2040 2050	• GHG Emissions	M Decrease of GHG Emissions Social Cost of Carbon

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5. Technology Development, Innovation and Digitalization

	Materiality Issues	Impact on Environn	nental and Soci	al		Materiality Issues Impact on Business	Double Materiality	Corporate KPI	Long Term Target	Target Year	Output Metric 4 Year Performance	Impact Metrics
Main Impact Generated (Potential/Actual)	Cause of the Impact	Stakeholders	Human Rights	Alignment with SDGs	Impact Level	Impact Level	Impact Level				renomiance	
Positive (+) Create new business opportunities and generate more revenue [S/L] Increase E&P efficiency improvement with lower cost [S/L] Strengthen stakeholder trust [S/L] Negative (-) Lose of competitiveness in E&P [S/L] Delay new business opportunities [S/L] Lose stakeholder trust [S/L]	Operations Products and Services	 Government Agencies and Regulators Vendors and Contractors/ Suppliers Customers Employees and Directors Shareholders and Financial Institutions Business Partners, Consortium, Joint Ventures Communities and Society 	Right No. 24, 25, 27 and 30	Direct Testament of the control of the co	High	High	High	Diversify to Beyond E&P	 Allocate 10% of PTTEP's Total CAPEX Budget for Transition Business during 2024- 2030 Develop and Apply Technology to Support Business Operations According to the Company's Strategy 	2030	 Total Revenue Budget for Technology Research and Development Number of Projects for Technology Research and Development Number of Intellectual Property Registrations 	M Increase of Total Revenue M Increase of Operating Profit

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6. Human Resource Management

M	ateriality Issues	Impact on Environm	mental and Soci	ial		Materiality Issues Impact on Business	Double Materiality	Corporate KPI	Long Term Target	Target Year	Output Metric 4 Year	Impact Metrics
Main Impact Generated (Potential/Actual)	Cause of the Impact	Stakeholders	Human Rights	Alignment with SDGs	Impact Level	Impact Level	Impact Level				Performance	
Positive (+) • Enhance readiness of PTTEP staff for future challenge & new business [S] • Enhance employee performance, talent retention and succession planning [S/L] • Gain positive organizational culture, employee development and growth [S/L] Negative (-) • Experience decreased employee performance and productivity [S/L] • Suffer a higher turnover rate [S/L] • Face difficulty in adapting to change of PTTEP staff [S/L] • Ineffective management to support growth in E&P business and beyond E&P [S/L]	Operations	Government Agencies and Regulators Vendors and Contractors/ Suppliers Customers Employees and Directors Shareholders and Financial Institutions Business Partners, Consortium, Joint Ventures Communities and Society	Right No. 6, 21, 23, 25, 26 and 29	Direct Toomating Toomating	Medium	High	High	-	Improvement of employee engagement score Improvement of Human Capital Return on Investment (HCROI) Improvement of Turnover Rate Improvement of Female Employee Ratio (Gender Diversity)	Yearly	Employee Engagement Score Avg. All Employees of Training and Development HCROI Turnover Rate Gender Diversity and Remuneration	% Increase of HCROI % Increase of Employee Engagement Score % Decrease of Turnover Rate

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7. Environmental Management and Operational Eco-efficiency

М	ateriality Issues	Impact on Environn	nental and Soci	al		Materiality Issues Impact on Business	Double Materiality	Corporate KPI	Long Term Target	Target Year	Output Metric 4 Year	Impact Metrics
Main Impact Generated (Potential/Actual)	Cause of the Impact	Stakeholders	Human Rights	Alignment with SDGs	Impact Level	Impact Level	Impact Level		J		Performance	
Positive (+) Reduce cost due to lower incidents and work related illnesses [S] Enhance operation efficiency from regulations and industry standards compliance [S/L] Enhance cost savings [S]	 Operations Products and Services Supply Chain 	 Government Agencies and Regulators Vendors and Contractors/ Suppliers Employees and Directors Shareholders and Financial Institutions Business 	Right No.1, 2, 4, 23, 25, 28, 32 and 34	Direct B THE ROLL MAN THE ROLL MA	Medium	High	High	-	Minimize Env. Footprints from Operational Activities	Yearly	 Energy Consumption Air Emissions Spills Water Withdrawal, Consumption and Discharge 	% Decrease of Incidents
 Reduce resource use [S/L] Minimize environmental footprint [S/L] Increase reputation and stakeholder trust [S/L] Negative (-)		Partners, Consortium, Joint Ventures Communities and Society		• Indirect					 > 50% Main Structures Reused Zero Waste to Landfill 	2030	Total Waste GeneratedWaste Disposed and Recycled	 % Decrease of Total Waste Generated % Increase Reused and Recycled Waste
 Suffer an increased financial loss caused by accidents, disruptions and absenteeism [S] Generate more waste and cause high cost to disposal [S/L] Experience a deterioration in reputation and stakeholder trust [S/L] 				9 MINISTRAÇÃO A DE MINI								Decrease Disposed Waste to Landfill Social Cost of Waste

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8. Contribution to Communities and Society

М	ateriality Issues	Impact on Environn	nental and Soci	al		Materiality Issues Impact on Business	Double Materiality	Corporate KPI	Long Term Target	Target Year	Output Metric 4 Year	Impact Metrics
Main Impact Generated (Potential/Actual)	Cause of the Impact	Stakeholders	Human Rights	Alignment with SDGs	Impact Level	Impact Level	Impact Level		g		Performance	
Positive (+) Gain a license to operate from communities' trust and good relationship through the social initiative programs [S/L] Improve community quality of life [S/L] Sustain and restore	OperationsProducts and ServicesSupply Chain	 Government Agencies and Regulators Vendors and Contractors/ Suppliers Customers Employees and Directors Shareholders 	Right No. 8, 27, 28, 29 and 35	Direct 3 GOOD MARTH NO HILLERIC — W TOURN CARE TOURN CARE TOURN CARE B SIZES OF GRAND B SIZES OF GRAND TOURN CARE	Medium	Medium	Medium	-	 50% Increase of focused Communities' Income Establish 16,000 Conservation Networks 	2030	 Energy Consumption Air Emissions Spills Water Withdrawal, Consumption and Discharge 	% Decrease of Incidents
natural resources [S/L] Negative (-) Lose a license to operate and community trust [S/L] Face a decline in community quality of life [S/L] Encounter a declined responsibility towards environmental practices [S/L]		and Financial Institutions Business Partners, Consortium, Joint Ventures Communities and Society		13 SAME 14 SEPTION 15 SEPTION 16 SEPTION 17 SEPTION 18 SERVICE 18 SERVICE 19 SERVICE 10 SERVIC					Social Return on Investment (SROI) > 2:1	Yearly		• SROI

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9. Human Rights

М	ateriality Issues	Impact on Environn	nental and Soci	al		Materiality Issues Impact on Business	Double Materiality	Corporate KPI	Long Term Target	Target Year	Output Metric 4 Year	Impact Metrics
Main Impact Generated (Potential/Actual)	Cause of the Impact	Stakeholders	Human Rights	Alignment with SDGs	Impact Level	Impact Level	Impact Level		J		Performance	
 Positive (+) Prevent disruptions to business operations [S/L] Maintain positive relationships with the government, communities, and other key stakeholders [S/L] Recruit and retain employees and top talents [S/L] Enhance company reputation [S/L] 	 Operations Products and Services Supply Chain 	 Government Agencies and Regulators Vendors and Contractors/ Suppliers Customers Employees and Directors Shareholders and Financial Institutions Business Partners, Consortium, 	Right No. 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 15, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34 and 35	Direct S MONTH MAN THE MENT OF T	Medium	Medium	Medium	-	 No Human Rights Violation from Direct Operational Activities Annual human rights risk assessment covers 100% of operating assets, non- operated joint ventures, and 	Yearly	 % Coverage of Human Rights Risk Assessment % of Risk with Mitigation or Remediation Process Implemented Number of Human Rights Violation Case 	Cost of Business Damage Caused by Human Rights Violation
 Negative (-) Lose a license to operate [S/L] Experience a reputation damage, resulting in boycotts by stakeholders of the countries where we operate, etc. [S/L] Fail to retain top talents [S/L] 		Joint Ventures Communities and Society							Tier-1 suppliers			

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10. IT Security, Cybersecurity and System Availability

M	lateriality Issues	Impact on Environn	nental and Soci	al		Materiality Issues Impact on Business	Double Materiality	Corporate KPI	Long Term Target	Target Year	Output Metric 4 Year	Impact Metrics
Main Impact Generated (Potential/Actual)	Cause of the Impact	Stakeholders	Human Rights	Alignment with SDGs	Impact Level	Impact Level	Impact Level				Performance	
Positive (+) Prevent loss and damage from cybersecurity threats [S/L] Protect data privacy [S/L] Enhance IT facility and its efficiency including minimizing incidents [S/L] Negative (-) Suffer a decrease in confidence, reputation and stakeholder trust from cyber attack and data leakage [S/L] Experience an increase in financial loss caused by incidents of cyber attack and data leakage [S]	• Operations	 Government Agencies and Regulators Vendors and Contractors/ Suppliers Customers Employees and Directors Shareholders and Financial Institutions Business Partners, Consortium, Joint Ventures 	Right No. 11	Direct 8 more was and received grown 9 more westerned received grown 1 modified 16 more more 16 more more	Medium	Medium	Medium		No Loss and Damage From Cyber Attack	Yearly	 Number of Information Security Breach Number of Information Security/ Cybersecurity Incident Response Testing % Coverage of IT Infrastructure Certified by ISO 27001 	Cost of Business Damage Caused by Cyber Attack

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11. Stakeholder Management

М	ateriality Issues	Impact on Environn	nental and Soci	al		Materiality Issues Impact on Business	Double Materiality	Corporate KPI	Long Term Target	Target Year	Output Metric 4 Year	Impact Metrics
Main Impact Generated (Potential/Actual)	Cause of the Impact	Stakeholders	Human Rights	Alignment with SDGs	Impact Level	Impact Level	Impact Level				Performance	
Positive (+) Gain a license to operate [S/L] Enhance business efficiency through stakeholders' opinions, concerns, and expectations [S/L] Promote a strong relationship from stakeholders' engagement [S/L] Negative (-) Experience a delay of projects or operational activities [S/L] Lack supports in PTTEP initiatives [S/L]	Operations Products and Services Supply Chain	 Government Agencies and Regulators Vendors and Contractors/ Suppliers Customers Employees and Directors Shareholders and Financial Institutions Business Partners, Consortium, Joint Ventures Communities and Society Media 	Right No. 18, 24, 25 and 27	Direct 16 RULL MINITE 16 RULL MINITE 17 RULL MINITE	Medium	Medium	Medium	-	Achieve stakeholder engagement level at the highest levels as appropriate for each stakeholder group	-	-	% Increase of Stakeholder Perception/ Engagement Score

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12. Biodiversity and Ecosystem Services Management

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М	ateriality Issues	Impact on Environn	nental and Soci	al		Materiality Issues Impact on Business	Double Materiality	Corporate KPI	Long Term Target	Target Year	Output Metric 4 Year Performance	Impact Metrics
Main Impact Generated (Potential/ Actual)	Cause of the Impact	Stakeholders	Human Rights	Alignment with SDGs	Impact Level	Impact Level	Impact Level				renomiance	
Positive (+) Sustain and restore natural resources and biodiversity and ecosystem services (BES) [S/L] Improve community and society quality of life [S/L] Minimize biodiversity impacts from operations [S/L] Increase reputation and stakeholder trust [S/L]	 Operations Products and Services Supply Chain 	 Government Agencies and Regulators Vendors and Contractors/ Suppliers Employees and Directors Business Partners, Consortium, Joint Ventures Communities and Society 	Right No. 27, 28 and 31	Direct 13 CAME 14 SECTION 15 SECTION 15 SECTION 15 SECTION 16 SECTION 17 SECTION 18 SECTION 18 SECTION 19 SECTION 19 SECTION 19 SECTION 10 SECTION 11 SECTION 12 SECTION 13 SECTION 14 SECTION 15 SECTION 16 SECTION 17 SECTION 18 SECTION	Medium	Medium	Medium		 No Gross Deforestation for E&P Avoid Operating in World Heritage Sites as Defined by UNESCO Achieve Net Positive Impact on Ocean BES Value for Offshore Operations 	2021 Onwards	Number of E&P Site Complied with No Gross Deforestation Total Number Sites and Areas Conducted Biodiversity Impact Assessments % Progress of Ocean BES NPI for Offshore Operation	% Loss of Productive and Habitat Land
Negative (-) Lose biodiversity and ecosystem services including habitat areas (BES) [S/L] Decrease cultural and socioeconomic benefits of communities [S/L] Suffer an increased financial loss caused by remedy from biodiversity impacts [S/L] Put in higher investment									No Net Loss of Biodiversity in Category I-IV protected Areas as Defined by IUCN	2044	Total Number of Sites and Areas Close to Critical Biodiversity	7

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13. Supply Chain Management

Materiality Issues Impact on Environmental and Social						Materiality Issues Impact on Business	Double Materiality	Corporate KPI	Long Term Target	Target Year	Output Metric 4 Year	Impact Metrics
Main Impact Generated (Potential/Actual)	Cause of the Impact	Stakeholders	Human Rights	Alignment with SDGs	Impact Level	Impact Level	Impact Level		g		Performance	
Positive (+) • Enhance cost savings [S/L] • Reduce resource use [S/L] • Effectively mitigate impact affected to company supply chain [S/L] • Promote local community's jobs and economy through local content allocation [S/L] Negative (-) • Receive poor quality and product defects [S/L] • Lack flexibility and resilience in company supply chain [S/L] • Suffer an increased cost and reduced profitability [S/L] • Increase environmental and social impacts from excessive waste generation, high carbon emissions, and unsustainable sourcing practices [S/L]	• Supply Chain	 Government Agencies and Regulators Vendors and Contractors/ Suppliers Customers Employees and Directors Shareholders and Financial Institutions Business Partners, Consortium, Joint Ventures Communities and Society 	Right No. 2, 3, 15 and 33	Direct Tone and the same and the sa	Low	Medium	Medium	Net Income Unit Cost	 Maximize operational efficiency, reliability, transparency and shared values between PTTEP and suppliers. Conduct an audit on ESG related risk with all significant suppliers and suppliers with high sustainability risk for the last 3 years. Pursue Sustainable Growth in Focus Areas Maintain Competitive Unit Cost for E&P 	Yearly 2030	Total Revenue Total Operating Profit	% Increase of Operating Profit
												7

35 Human Rights



Human Rights are rights inherent to all human beings, regardless of race, sex, nationality, ethnicity, language, religion, or any other status. – United Nations

- Right to life
- Right to liberty and security
- Right not to be subjected to slavery, servitude, or forced labour
- Right not to be subjected to torture, cruel, inhuman, and/or degrading treatment or punishment
- Right to recognition as a person before the law
- Right to equality before the law, equal protection of the law, non-discrimination
- Right to freedom from war propaganda, and freedom from incitement to racial, religious, or national hatred
- 8. Right to access to effective remedies
- Right to a fair trial
- Right to be free from retroactive criminal law
- Right to privacy
- Right to freedom of movement

- Right to seek asylum from prosecution in other countries
- 14. Right to have a nationality
- 15. Right of protection for the child
- 16. Right to marry and form a family
- 17. Right to own property
- Right to freedom of thought, conscience, and religion
- Right to freedom of opinion, information, and expression
- 20. Right to freedom of assembly
- 21. Right to freedom of association
- 22. Right to participate in public life
- Right to social security, including social insurance
- 24. Right to work
- Right to enjoy just and favorable conditions of work
- Right to form and join trade unions and the right to strike

- Right to an adequate standard of living
- 28. Right to health
- Right to education
- Right to take part in cultural life, benefit from scientific progress, material and moral rights of authors and inventors
- Right to self-determination
- Right of detained persons to humane treatment
- Right not to be subjected to imprisonment for inability to fulfill a contract
- Right of aliens due process when facing expulsion
- 35. Rights of minorities

References:

- Universal Declaration on Human Rights
- · International Covenant on Civil and Political Rights
- International Covenant on Economic, Social, and Cultural Rights
- International Finance Corporation