



Requirement Regarding Board Meeting Attendance

According to the Good Corporate Governance and Business Ethics of PTTEP Group, each PTTEP director must attend every meeting. If they are unable to attend a meeting, they must inform the Company in writing. The director who fails to attend 3 meetings consecutively without appropriate reason will be dismissed from being a PTTEP director. Moreover, the meeting attendance record of each director is disclosed in the Company's Annual Report.

Since 2019, the Board of Director has emphasized the importance of director's responsibility and set out a meeting attendance requirement for each director as one of the Board Performance Target. The stretch target is the meeting attendance at not less than 95% and a base target at not less than 85%. In 2024, the Board of Directors has continued to set out such meeting attendance requirement in their performance target and increase the weight at 15%.