Safety, Security, Health and Environment (SSHE) Policy

SSHE is fundamental for PTTEP's business. To achieve and sustain excellent performance toward relevant Sustainable Development Goals (SDGs), we put in place and adhere to an effective SSHE management system in order to ensure the safety and health of everyone involved in our operations and communities where we operate, environmental protection and the security of our people and assets.

To achieve our vision of being a zero incident organization, PTTEP shall:

- Strive for a generative SSHE culture through accountable leadership and involvement of all employees and contractors.
- Set measurable objectives, KPIs, targets, and action plans to deliver top-quartile SSHE performance, which is a line management accountability.
- Fulfil compliance obligations with applicable SSHE laws, regulations, internal requirements, and national and international standards.
- Manage SSHE risks to As Low As Reasonably Practicable (ALARP) throughout the PTTEP business lifecycle and when Management of Change (MOC) is applied.
- Promote an effective health management system and enforce zero drugs and alcohol programs in the workplace.
- Reduce environmental footprints in alignment with low carbon pathway, circularity concept, and positive Biodiversity and Ecosystem Services (BES) value creation.
- Protect all employees and the organization from pandemics, natural disasters, security threats, and vulnerabilities by effectively managing emergencies, crises, and business continuity.
- Empower everyone to exercise Stop Work Authority (SWA).
- Commit to continuous SSHE performance improvement via regular training, stakeholder participation programs, and upgrading systems and tools with technology.

The successful implementation of this policy requires total commitment from PTTEP employees and contractors at all levels by being mindful in every action.

(Montri Rawanchaikul)
Chief Executive Officer
Date ..... 18.05.22 ....

11038-PCY-SSHE-001-R09, Effective Date: 13 May 2022